

Schedule 3.8(a)

Business Employees

See attached.

## **MSC EMPLOYEES**

NSC Payroll Register Detail  
For Pay Period Ended  
March 13, 2010

Home Co	Home Cost Center	Job Typ	Employee Number	Name	Hourly Rate
00160	BRU	RNDRIV	218157	ROBERT T AKERS	17.250
00160	BRU	RNDRIV			17.250
00160	BRU	RNDRIV			25.875
00160	BRU	RNDRIV			17.250
Sum				07/07/97	17.250
00160	STY	MGRPLA	94289	DERYL L ALBRECHT	24.297
Sum				06/23/69	24.297
00160	MED	RNDRIV	94318	ROCKY E ALLEN	17.750
00160	MED	RNDRIV			17.750
00160	MED	RNDRIV			26.625
00160	MED	RNDRIV			17.750
00160	MED	RNDRIV			26.625
Sum				04/25/88	26.625
00160	GEN	MECH	94342	JOSEPH T AULT	17.750
Sum				02/10/92	17.750
00160	NAS	RNDRIV	166289	MATTHEW E BONTEMPT	26.250
00160	NAS	RNDRIV			17.500
Sum				04/28/94	17.500
00160	LOR	RNDRIV	168428	ROBERT G BOWDEN	17.500
00160	LOR	RNDRIV			17.500
00160	LOR	RNDRIV			26.250
Sum				05/09/94	26.250
00160	GEN	SALES	94449	RICHARD G BRADY	39.372
Sum				05/15/78	39.372
00160	BRU	MGRPLA	94457	DOUGLAS J BRANTNER	21.929
00160	BRU	MGRPLA			21.929
Sum				05/03/88	21.929
00160	BRU	RNDRIV	94465	GREGORY R BRENSTUHL	26.625
00160	BRU	RNDRIV			17.750

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Home Co	Home Cost Center	Job Typ	Employee Number	Name	Hourly Rate
<b>BRENTSTUHL, GREGORY R.</b>					
Sum				08/05/85	17.750
00160	MAS RMDRIV		94502	DONALD J BUCKOHR	26.625
00160	MAS RMDRIV				17.750
<b>BUCKOHR, DONALD J.</b>					
Sum				04/25/88	17.750
00160	MAS RMDRIV		260831	NORMAN J BUDD	25.500
00160	MAS RMDRIV				17.000
00160	MAS RMDRIV				17.000
00160	MAS RMDRIV				17.000
<b>BUDD, NORMAN J.</b>					
Sum				06/12/01	17.000
00160	TWN RMDRIV		219264	CHARLES J BURHEN	17.250
<b>BURHEN, CHARLES J.</b>					
Sum				04/15/97	17.250
00160	BRU RMDRIV		94529	JAMES D BYRD	17.750
00160	BRU RMDRIV				26.625
<b>BYRD, JAMES D.</b>					
Sum				08/24/87	26.625
00160	GEN NECH		170851	BRIAN S CARINO	17.750
00160	GEN NECH				26.625
<b>CARINO, BRIAN S.</b>					
Sum				06/13/94	26.625
00160	CYF RMDRIV		94537	DANNY G CAVALLARO	18.350
00160	CYF RMDRIV				27.375
<b>CAVALLARO, DANNY G.</b>					
Sum				03/19/79	27.375
00160	GEN NECH		94617	JOHN M CONUZIE	17.250
<b>CONUZIE, JOHN M.</b>					
Sum				05/31/88	17.250
00160	MAS MGRPLA		94676	RAYMOND E CRAWFORD	21.223
<b>CRAWFORD, RAYMOND E.</b>					
Sum				04/23/90	21.223
00160	CYF RMDRIV		304477	JASON E CURTIS SR	16.750
00160	CYF RMDRIV				16.750

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Home Co	Home Cost Center	Job Type	Employee Number	Name	Hourly Rate
00160		CYF RMDRIV	306477	JASON E CURTIS SR	25.125
CURTIS SR, JASON E					
Sum				03/22/06	25.125
00160		GEN DISPAT	225955	EDWARD H DULL	19.000
DULL, EDWARD H.					
Sum				04/09/98	19.000
00160		GEN MECH	202681	NORTON R EARNEST III	17.500
EARNEST III, NORTON R.					
Sum				04/04/96	17.500
00160		NAS RMDRIV	97017	DARRELL D EASH	26.250
00160		NAS RMDRIV			17.500
EASH, DARRELL D.					
Sum				06/01/92	17.500
00160		BRU RMDRIV	97033	RANDY S EBY	17.500
00160		BRU RMDRIV			17.500
00160		BRU RMDRIV			26.250
00160		BRU RMDRIV			17.500
00160		BRU RMDRIV			17.500
00160		BRU RMDRIV			17.500
EBY, RANDY S.					
Sum				03/19/90	17.500
00160		GEN SALES	246166	TODD E ECKERT	32.441
ECKERT, TODD E.					
Sum				11/08/99	32.441
00160		GEN SALES	94764	CARL D EDWARDS	23.308
EDWARDS, CARL D.					
Sum				06/15/87	23.308
00160		CYF RMDRIV	117399	MARK A FARNSWORTH	26.250
00160		CYF RMDRIV			17.500
00160		CYF RMDRIV			26.250
00160		CYF RMDRIV			17.500
FARNSWORTH, MARK A.					
Sum				05/12/93	17.500
00160		BRU RMDRIV	94828	LESTER W FISHER	17.750
00160		BRU RMDRIV			26.625
FISHER, LESTER W.					
Sum				04/07/86	26.625

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Home Co	Home Center	Job Type	Employee Number	Name	Hourly Rate
Sum					
00160	BRU RMDRIV		94924	WILLIAM M GAYNOR	17.750
00160	BRU RMDRIV				26.625
00160	BRU RMDRIV				17.750
00160	BRU RMDRIV				26.625
GAYNOR, WILLIAM M.				05/14/85	26.625
Sum					
00160	MED MGRPLA		94959	RALPH W GOODWIN	24.579
00160	MED MGRPLA				24.579
GOODWIN, RALPH W.				04/10/72	24.579
Sum					
00160	BRU RMDRIV		286766	JACK D HARRIS	17.000
00160	BRU RMDRIV				25.500
HARRIS, JACK D				09/22/03	25.500
Sum					
00160	TUN RMDRIV		95126	DOUGLAS E HENDROCK	26.625
00160	TUN RMDRIV				17.750
00160	TUN RMDRIV				26.625
00160	TUN RMDRIV				17.750
00160	TUN RMDRIV				17.750
HENDROCK, DOUGLAS E.				05/12/88	17.750
Sum					
00160	GEN OFFICE		207108	NANCY L HIGY	15.525
HIGY, NANCY L.				07/08/96	15.525
Sum					
00160	MAS RMDRIV		240936	TIMOTHY W HUDSON	17.000
HUDSON, TIMOTHY W				06/24/99	17.000
Sum					
00160	BRU RMDRIV		214746	BRIAN J INTIHAR	17.250
00160	BRU RMDRIV				25.875
00160	BRU RMDRIV				17.250
INTIHAR, BRIAN J.				03/31/97	17.250
Sum					
00160	MED RMDRIV		95206	WALTER L IRVIN	26.625
00160	MED RMDRIV				17.750
00160	MED RMDRIV				26.625
00160	MED RMDRIV				17.750
00160	MED RMDRIV				26.625

NSC Payroll Register Detail  
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Home Co	Home Cost Center	Job Type	Employee Number	Name	Hourly Rate
00160	MED	RMDRIV	95206	WALTER L. IRWIN	17.750
Sum				04/25/88	17.750
00160	IRWIN, WALTER L.				
00160	BRU	RMDRIV	291590	DARRELL G ISAAC	17.000
Sum				04/19/04	17.000
00160	ISAAC, DARRELL G				
00160	GEN	MSRPLA	95214	DONALD A JACKSON	27.166
Sum				04/22/87	27.166
00160	JACKSON, DONALD A.				
00160	BRU	RMDRIV	291354	JUSTIN M JACKSON	25.500
Sum				04/13/04	17.000
00160	JACKSON, JUSTIN M				
00160	CYF	RMDRIV	95231	ROBERT G JACOT	18.250
Sum				07/10/78	18.250
00160	JACOT, ROBERT G.				
00160	GEN	MECH	95265	MARTIN A KABBAGE	23.873
Sum				04/18/88	23.873
00160	KABBAGE, MARTIN A.				
00160	GEN	MECH	95273	GABRIEL P KAST	18.000
Sum				04/07/86	27.000
00160	KAST, GABRIEL P.				
00160	GEN	MAINT	95361	THOMAS S KNIGHT JR	26.980
Sum				03/26/73	26.980
00160	KNIGHT JR, THOMAS S.				
00160	GEN	MAINT	95353	FORREST R KNIGHT	18.000
Sum				05/05/83	18.000
00160	KNIGHT, FORREST R.				
00160	GEN	MECH	115182	JOSEPH L KUNDRAT	17.750
Sum				04/19/93	17.750
00160	KUNDRAT, JOSEPH L.				

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Home Co	Home Cost Center	Job Typ	Employee Number	Name	Hourly Rate
00160	BBL BLOKDR		115191	MARK A LASCH	26.250
00160	BBL BLOKDR				17.500
LASCH, MARK A.					
Sum				04/19/93	17.500
00160	MED RMDRIV		95388	KENNETH A LAW	17.750
00160	MED RMDRIV				26.625
00160	MED RMDRIV				17.750
00160	MED RMDRIV				26.625
LAW, KENNETH A.					
Sum				05/01/89	26.625
00160	TWN RMDRIV		95425	RANDEL J LENTZ	17.500
00160	TWN RMDRIV				26.250
LENTZ, RANDEL J.					
Sum				04/15/91	26.250
00160	BRU RMDRIV		218190	VINCENT A LIEBENGUTH	25.875
00160	BRU RMDRIV				17.250
LIEBENGUTH, VINCENT A.					
Sum				07/07/97	17.250
00160	TWN RMDRIV		125508	RICHARD J LOOMIS	17.500
00160	TWN RMDRIV				26.250
00160	TWN RMDRIV				17.500
00160	TWN RMDRIV				26.250
LOOMIS, RICHARD J.					
Sum				08/26/93	26.250
00160	GEN SALES		95505	STEPHEN W MARKEL	32.489
MARKEL, STEPHEN W.					
Sum				03/27/89	32.489
00160	TWN RMDRIV		203431	SCOTT A MCCRADY	25.875
00160	TWN RMDRIV				17.250
MCCRADY, SCOTT A.					
Sum				04/15/96	17.250
00160	TWN RMDRIV		95468	TIMOTHY R MCKEE	17.750
MCKEE, TIMOTHY R.					
Sum				04/21/89	17.750
00160	MAS RMDRIV		203879	MICHAEL K MILLER	17.250
00160	MAS RMDRIV				25.875



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Home Co	Home Cost Center	Job Typ	Employee Number	Name	Hourly Rate
00160	MAS	RMDRIV	203879	MICHAEL K MILLER	17.250
00160	MAS	RMDRIV			25.875
00160	MAS	RMDRIV			17.250
00160	MAS	RMDRIV			25.875
MILLER, MICHAEL K.					
Sum				04/29/96	25.875
00160	BRU	RMDRIV	282765	EUGENE J MYERS	17.000
00160	BRU	RMDRIV			25.500
MYERS, EUGENE J					
Sum				07/08/03	25.500
00160	CYF	RMDRIV	304514	JAMES W NESTOR	16.750
00160	CYF	RMDRIV			25.125
00160	CYF	RMDRIV			16.750
00160	CYF	RMDRIV			25.125
NESTOR, JAMES W					
Sum				03/22/06	25.125
00160	GEN	MECH	165577	DANIEL L NICHOLS	17.750
00160	GEN	MECH			17.750
NICHOLS, DANIEL L.					
Sum				04/19/94	17.750
00160	BBL	CUBER	95628	JEFFREY A NIXON	17.500
NIXON, JEFFREY A.					
Sum				05/26/92	17.500
00160	BRU	RMDRIV	95636	DAVID W NOLAN	26.625
00160	BRU	RMDRIV			17.750
00160	BRU	RMDRIV			26.625
00160	BRU	RMDRIV			17.750
00160	BRU	RMDRIV			17.750
NOLAN, DAVID W.					
Sum				04/20/87	17.750
00160	BBL	NACHOP	95687	JOHN OSBORNE	17.750
OSBORNE, JOHN					
Sum				01/01/78	17.750
00160	BBL	YARD	95695	STEVE E PACHOLENSKI	17.500
00160	BBL	YARD			17.500
PACHOLENSKI, STEVE E.					
Sum				06/16/76	17.500

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Home Co	Home Cost Center	Job Type	Employee Number	Name	Hourly Rate
00160	GEN QCICIL	GEN QCICIL	224266	SCOTT A PACK	25.875
00160	GEN QCICIL			01/16/98	17.250
PACK, SCOTT A					
Sum					
00160	CYF RMDRIV	CYF RMDRIV	168938	KIM PERREN	17.500
00160	CYF RMDRIV				26.250
00160	CYF RMDRIV				17.500
PERREN, KIM					
Sum					
00160	GEN DISPAT	GEN DISPAT	246158	LOWELL T PERRY JR	32.631
PERRY JR, LOWELL T.					
Sum					
00160	TUN RMDRIV	TUN RMDRIV	95759	ANDREW PETERSON	17.500
00160	TUN RMDRIV				26.250
PETERSON, ANDREW					
Sum					
00160	BRU RMDRIV	BRU RMDRIV	95775	KENNETH D PINCOMBE	17.750
00160	BRU RMDRIV				26.625
00160	BRU RMDRIV				17.750
PINCOMBE, KENNETH D.					
Sum					
00160	MAS RMDRIV	MAS RMDRIV	229340	TODD M POPOVIC	25.875
00160	MAS RMDRIV				17.250
POPOVIC, TODD M.					
Sum					
00160	MAS RMDRIV	MAS RMDRIV	229024	TIMOTHY D PRICE	25.875
00160	MAS RMDRIV				17.250
PRICE, TIMOTHY D.					
Sum					
00160	BBL BLOKDR	BBL BLOKDR	95898	JAMES V ROTH	27.750
00160	BBL BLOKDR				18.500
ROTH, JAMES V.					
Sum					
00160	BRU RMDRIV	BRU RMDRIV	95919	TIMOTHY N RYAN	26.250
00160	BRU RMDRIV				17.500
00160	BRU RMDRIV				26.250
00160	BRU RMDRIV				17.500

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Home Co	Home Cost Center	Job Typ	Employee Number	Name	Hourly Rate
00160	BRU	RNDRIV	95919	TIMOTHY N RYAN	17.500
RYAN, TIMOTHY N.				04/16/90	17.500
Sum					
00160	TWN	RNDRIV	95978	STEVEN A SAYRE	17.500
00160	TWN	RNDRIV			26.250
SAYRE, STEVEN A.				04/22/91	26.250
Sum					
00160	NAS	RNDRIV	266634	GEORGE J SCHADEL	25.500
00160	NAS	RNDRIV			17.000
SCHADEL, GEORGE J				06/10/02	17.000
Sum					
00160	CYF	MGRPLA	95994	DAVID H SCHECK	24.861
SCHECK, DAVID H.				03/07/77	24.861
Sum					
00160	CYF	LOADER	96006	ROGER G SCHECK	17.750
00160	CYF	LOADER			26.625
00160	CYF	LOADER			17.750
SCHECK, ROGER G.				04/08/85	17.750
Sum					
00160	TWN	MGRPLA	226190	SCOTT A SCHLEA	21.635
SCHLEA, SCOTT A.				04/20/98	21.635
Sum					
00160	CYF	RNDRIV	96049	GARY A SEYMOUR	18.500
SEYMOUR, GARY A.				05/21/73	18.500
Sum					
00160	GEN	DISPAT	96065	ROCKY D SHAUN	18.000
SHAUN, ROCKY D.				04/07/86	18.000
Sum					
00160	GEN	MAINT	96073	CARROLL R SHAW JR	27.165
SHAW JR, CARROLL R.				05/05/85	27.165
Sum					
00160	GEN	SALES	96081	JACK G SHEAR JR	29.099
SHEAR JR, JACK G.				11/14/88	29.099
Sum					

MSC Payroll Register Detail  
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Home Co.	Home Cost Center	Job Typ	Employee Number	Name	Hourly Rate
00160	LOR MGRPLA		249121	ALAN M SHIEVER	21.635
Sum				03/13/00	21.635
SHIEVER, ALAN M.					
00160	BRU LOADER		96090	DENNIS L SHOOK	18.000
00160	BRU LOADER				27.000
SHOOK, DENNIS L.					
Sum				04/28/83	27.000
00160	BRU RMDRIV		96153	CURTIS E SLABAUGH	27.375
00160	BRU RMDRIV				18.250
00160	BRU RMDRIV				18.250
SLABAUGH, CURTIS E.					
Sum				04/04/77	18.250
00160	HAS LOADER		96161	CLIFFORD L SMITH	17.500
00160	HAS LOADER				26.250
SMITH, CLIFFORD L.					
Sum				04/16/92	26.250
00160	BBL OFFICE		96196	GEORGE R SPENCE	22.601
SPENCE, GEORGE R.					
Sum				04/03/78	22.601
00160	GEN MAINT		96244	GORDON K STALLINGS	18.750
STALLINGS, GORDON K.					
Sum				06/05/67	18.750
00160	GEN SALES		96292	GEORGE A STRONG	29.099
STRONG, GEORGE A.					
Sum				05/07/90	29.099
00160	GEN QCTCL		114809	DAVID T SURREARER	34.135
SURREARER, DAVID T.					
Sum				04/06/93	34.135
00160	GEN MECH		96313	GREGORY S TAYLOR	17.750
TAYLOR, GREGORY S.					
Sum				04/08/91	17.750
00160	GEN MECH		115220	JAMES A VITHOUS	17.750
00160	GEN MECH				17.750
VITHOUS, JAMES A.					
Sum				04/19/93	17.750

MSC Payroll Register Detail  
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Home Co	Home Cost Center	Job Typ	Employee Number	Name	Hourly Rate
Sum					
00160		BRU RMDRIV	96410	ROBERT D VOSHALL JR	18.250
00160		BRU RMDRIV			18.250
00160		BRU RMDRIV			27.375
VOSHALL JR, ROBERT D.				06/09/77	27.375
Sum					
00160		BRU RMDRIV	116370	GARY A WAGNER	26.250
00160		BRU RMDRIV			17.500
WAGNER, GARY A				04/27/93	17.500
Sum					
00160		BRU RMDRIV	282124	VINCENT S WHISMAN	25.500
00160		BRU RMDRIV			17.000
WHISMAN, VINCENT S				06/09/03	17.000
Sum					
Grand Total					
Sum					

## **QBS EMPLOYEES**

QBS Payroll Register Detail  
For Pay Period Ended  
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Home Co	Home Cost Center	Job Type	Employee Number	Name	Hourly Rate
00200	MTE RMDRIV		277069	DONALD A BAKER	13.650
00200	MTE RMDRIV				13.650
00200	MTE RMDRIV				20.475
00200	MTE RMDRIV				13.650
BAKER, DONALD A					
Sum				04/21/03	13.650
00200	MTE BLOKDR		291531	JOE R BLEININGER	13.650
00200	MTE BLOKDR				13.650
00200	MTE BLOKDR				20.475
00200	MTE BLOKDR				13.650
BLEININGER, JOE R					
Sum				04/19/04	13.650
00200	MTE DISPAT		93391	JAMES E CHENEVEY	18.667
00200	MTE DISPAT				18.667
00200	MTE DISPAT				20.475
00200	MTE DISPAT				18.667
CHENEVEY, JAMES E.					
Sum				04/03/87	18.667
00200	MTE RMDRIV		305411	LACEY L CRISCO	13.400
00200	MTE RMDRIV				13.400
00200	MTE RMDRIV				20.475
00200	MTE RMDRIV				13.400
CRISCO, LACEY L					
Sum				05/01/06	13.400
00200	MTE DUNPDR		93403	THOMAS K DIEHL	14.150
00200	MTE DUNPDR				21.225
00200	MTE DUNPDR				14.150
00200	MTE DUNPDR				21.225
DIEHL, THOMAS K.					
Sum				09/27/91	21.225
00200	MTE BULKDR		93411	MARVIN E ERB	15.200
00200	MTE BULKDR				22.800
00200	MTE BULKDR				15.200
00200	MTE BULKDR				22.800
ERB, MARVIN E.					
Sum				04/01/81	22.800
00200	MTE RMDRIV		93420	JERRY L FANKHAUSER	14.150
00200	MTE RMDRIV				21.225
00200	MTE RMDRIV				14.150
00200	MTE RMDRIV				21.225
FANKHAUSER, JERRY L.					
Sum				05/12/92	21.225
00200	MTE NECH		93438	CHARLES H FARVER	18.990
00200	MTE NECH				18.990
00200	MTE NECH				20.475
00200	MTE NECH				18.990
FARVER, CHARLES H.					
Sum				04/01/80	18.990
00200	MTE YARD		307782	JAMES G HIZER	20.100
00200	MTE YARD				13.400
00200	MTE YARD				20.100
00200	MTE YARD				13.400
HIZER, JAMES G.					
Sum					

QBS Payroll Register Detail  
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Home Co	Home Cost Center	Job Type	Employee Number	Name	Hourly Rate
Sum	HIZER, JAMES G			09/07/06	13.400
00200		NPH SALES	93471	TERRY L HUFF	19.183
Sum	HUFF, TERRY L.			05/04/87	19.183
00200		NTE GNRLNG	93489	PAUL KANDEL JR	35.673
Sum	KANDEL JR, PAUL			03/01/73	35.673
00200		NTE HPNECH	93518	ALEN D LAMB	14.150
Sum	LAMB, ALEN D.			06/15/90	21.225
00200		NTE FLTBDR	243601	DONALD E LEIGHLEY	20.850
00200		NTE FLTBDR			13.900
00200		NTE FLTBDR			20.850
Sum	LEIGHLEY, DONALD E			09/07/99	13.900
00200		NTE BLOKDR	281076	ADEN B MILLER	20.475
Sum	MILLER, ADEN B			05/02/03	13.650
00200		NTE GCTCTL	241306	DUSTIN L MILLER	17.163
Sum	MILLER, DUSTIN L.			06/28/99	17.163
00200		NTE MAINT	245331	ROBERT A MILLER	16.200
Sum	MILLER, ROBERT A.			10/18/99	24.300
00200		NPH YARD	93542	ROGER O MILLER	18.092
Sum	MILLER, ROGER O.			02/23/87	18.092
00200		WST MGRPLA	286205	JEFFREY C MINTER	24.098
Sum	MINTER, JEFFREY C			09/08/03	24.098



QBS Payroll Register Detail  
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Home Co	Home Cost Center	Job Typ	Employee Number	Name	Hourly Rate
00200		MTE NECH	193092	HAROLD OVERLY	13.900
00200		MTE NECH			20.850
Sum					
OVERLY, HAROLD				06/26/95	20.850
00200		MTE DUNPDR	299727	JAMES A PRICE	13.400
PRICE, JAMES A				06/14/05	13.400
Sum					
00200		WST DISPAT	93551	JAMES R RABER	20.697
RABER, JAMES R.				06/01/82	20.697
Sum					
00200		MTE BLOKDR	93577	GENE E RICHARDSON	21.600
00200		MTE BLOKDR			14.400
00200		MTE BLOKDR			21.600
00200		MTE BLOKDR			14.400
Sum					
RICHARDSON, GENE E				09/26/89	14.400
00200		MTE DISPAT	281359	CHARLES G SHAFER	16.827
SHAFER, CHARLES G				05/12/03	16.827
Sum					
00200		MTE LOADER	256225	RICHARD D STRINGER	20.475
00200		MTE LOADER			13.650
Sum					
STRINGER, RICHARD D				10/30/00	13.650
00200		MTE BULKDR	93631	GARY L TROYER	14.350
00200		MTE BULKDR			21.225
Sum					
TROYER, GARY L.				06/15/90	21.225
00200		MTE MACHOP	298732	GARY L YUTZY	21.000
00200		MTE MACHOP			14.000
00200		MTE MACHOP			21.000
00200		MTE MACHOP			14.000
00200		MTE MACHOP			21.000
00200		MTE MACHOP			14.000
00200		MTE MACHOP			14.000
Sum					
YUTZY, GARY L				05/02/05	14.000
00200		MTE MACHOP	93673	KENNETH YUTZY	22.500

GBS Payroll Register Detail  
For Pay Period Ended  
March 13, 2010

Hourly  
Rate  
15.000

Home Co	Home Cost Center	Job Typ	Employee Number	Name
00200	MTE	HACHOP	93673	KENNETH YUTZY
YUTZY, KENNETH				06/01/85 15.000
Sum				

Grand Total  
Sum

## **SII EMPLOYEES**

SII Payroll Register Detail  
For Pay Period Ended  
March 13, 2010

Home Co	Home Cost Center	Job Typ	Employee Number	Name	Hourly Rate
00110	SII OFFICE		96760	SANDRA K BOOTH	12.450
00110	SII OFFICE				12.450
BOOTH, SANDRA K. 07/27/89 12.450					
SUM					
00110	SII OFFICE		241445	JOANNE M CRAIGO	11.550
CRAIGO, JOANNE M. 07/06/99 11.550					
SUM					
00110	SII OFFICE		131465	DAVID R EXLEY	39.423
EXLEY, DAVID R. 11/15/93 39.423					
SUM					
00110	SII MGR PLA		93147	GERALD H GWINN	34.135
GWINN, GERALD H. 07/07/67 34.135					
SUM					
00110	SII OFFICE		220257	RHONDA S HANK	13.950
HANK, RHONDA S. 08/28/97 13.950					
SUM					
00110	SII OFFICE		308013	LYNN A KEENER	9.900
KEENER, LYNN A. 09/18/06 9.900					
SUM					
00110	SII CFO		318756	CHARLES H KIKO	93.750
00110	SII CFO				93.750
KIKO, CHARLES H. 06/29/09 93.750					
SUM					
00110	SII OFFICE		174879	ANN M KIRKBRIDE	11.100
00110	SII OFFICE				11.100
KIRKBRIDE, ANN M. 06/27/94 11.100					
SUM					
00110	SII ASTPRE		98474	DAVID L MORELAND	62.058
MORELAND, DAVID L. 01/02/73 62.058					
SUM					
00110	SII OFFICE		282491	TIMOTHY A PEDERSEN	23.798
PEDERSEN, TIMOTHY A. 06/26/03 23.798					
SUM					

SII Payroll Register Detail  
For Pay Period Ended  
March 13, 2010

Home Co	Home Cost Center	Job Typ	Employee Number	Name	Hourly Rate
00110	SII GURLNG	93569	CLINTON E RANDLES		55.147
RANDLES, CLINTON E. QA OBSERVATION 01/02/72 55.147					
00110	SII CONTRL	217971	JEFFREY L. RAPER		49.519
RAPER, JEFFREY L. Admin Assoc 06/30/97 49.519					
00110	SII CLEAN	96858	CATHI A SCOTT		14.000
SCOTT, CATHI A. R/A CLEANING S/C 09/26/87 14.000					
00110	SII OFFICE	96874	NANCY R SMITH		18.788
SMITH, NANCY R. Reception 06/26/89 18.788					
00110	SII OFFICE	301671	DAWN R SPEEDY		9.750
SPEEDY, DAWN R. Assoc Rec 10/03/05 9.750					
Grand Total					
Sum					

Schmidt  
Darius

Cal, 666.67  
for sum

## **SRM EMPLOYEES**

Run: 8:25A  
03/23/2010

DR = Driver

SCHWAB READY MIX, INC.  
Check Register By Employee

Employee	Department	Norm Earn
1200	DR200 AARON, CARL <i>Alito</i>	\$827.62

\* Employee Totals: \$827.62

1550	FR000 ARANDA, GERARDO <i>Orange Grove Worker</i>	\$577.30
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\* Employee Totals: \$577.30

1560	FR000 ARANDA, GUSTAVO <i>Orange Grove Worker</i>	\$402.00
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\* Employee Totals: \$402.00

1800	DR200 AUPONT, LEO <i>Alito</i>	\$556.24
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\* Employee Totals: \$556.24

1820	DR200 BAIN, RANDALL <i>Alito</i>	\$873.08
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\* Employee Totals: \$873.08

2100	DR700 BATES, JOHN V. <i>Production</i>	\$639.45
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\* Employee Totals: \$639.45

2200	DS400 BIGGS, MARK C. <i>Punta Gorda</i>	\$719.92
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\* Employee Totals: \$719.92

2210	DR200 BIGGS, ROGERE <i>Alito</i>	\$474.34
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Run: 8:25A  
03/23/2010

SCHWAB READY MIX, INC.  
Check Register By Employee

Employee	Department	Norm Earn
----------	------------	-----------

\* Employee Totals: \$474.34

2600	<i>North Sales</i> SA400	\$1,006.02
BROWN, STEVEN W.		

\* Employee Totals: \$1,006.02

3000	<i>DR200</i> A110	\$608.46
CARTER, JEFFREY S.		

\* Employee Totals: \$608.46

3399	<i>Driver/Dispatcher</i> DR700 <i>Productivity</i>	\$1,441.67
CHINDAMO-JR., WILLIAM		

\* Employee Totals: \$1,441.67

3400	<i>North Plant Manager</i> MA100	\$1,328.40
CHINDAMO-SR., WILLIAM J.		

\* Employee Totals: \$1,328.40

3425	<i>DR700</i> <i>Productivity</i>	\$332.06
CHRISTMAN, HAROLD D.		

\* Employee Totals: \$332.06

3650	<i>DR200</i> <i>A110</i>	\$303.71
CORREA, JULIO		

\* Employee Totals: \$303.71

3800	<i>Mechanic - Punta Gorda</i> MC400	\$880.86
CRANE, JASON T.		



Run: 8:25A  
03/23/2010

SCHWAB READY MIX, INC.  
Check Register By Employee

Employee	Department	Norm Earn
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\* Employee Totals: \$880.86

*Orange Grove Supervisor*

4000	FR100	\$960.00
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CURTIS, HAROLD J.

\* Employee Totals: \$960.00

4070	DR200	\$704.00
------	-------	----------

DEL-TORO, JOEL *AVCO*

\* Employee Totals: \$704.00

4150	DR200	\$401.08
------	-------	----------

DEMARET, JOHN J. *AVCO*

\* Employee Totals: \$401.08

4250	MC200	\$710.15
------	-------	----------

DINKENS, RANDY W. *Mechanic*

\* Employee Totals: \$710.15

4450	MA100	\$1,080.00
------	-------	------------

DRAGONI, MARGARET A. *Office Manager*

\* Employee Totals: \$1,080.00

4500	DR700	\$750.80
------	-------	----------

DUDUKA, OKTAVIJAN *Brickman*

\* Employee Totals: \$750.80

4550	DR200	\$613.48
------	-------	----------

DUNN, DANIEL *AVCO*

\* Employee Totals: \$613.48

Run: 8:25A  
03/23/2010

SCHWAB READY MIX, INC.  
Check Register For Employee

Employee	Department	Norm Earn
5600	DR400 <i>Punta Gorda</i>	\$537.70
GIORDANO, FRANK D.		

\* Employee Totals: \$537.70

5800	DR400 <i>Punta Gorda</i>	\$861.71
GRIFFIN, MICHAELA		

\* Employee Totals: \$861.71

*DOT Compliance*

6080	MA100	\$469.80
HERMANCE, GREG A.		

\* Employee Totals: \$469.80

*Sales*

6200	SA200	\$1,291.95
HERNDON, LES M.		

\* Employee Totals: \$1,291.95

*SR VP manages operations*

6450	MA100	\$6,156.00
HIRE, RICHARD H.		

*\* Includes 1 wk. vacation*

\* Employee Totals: \$6,156.00

6500	DR700 <i>Brookton</i>	\$551.12
HOWARD, JAMES R.		

\* Employee Totals: \$551.12

6550	DR700 <i>Brookton</i>	\$368.55
HUKILL, BILLY D.		

\* Employee Totals: \$368.55

*Dispatch - Punta Gorda*

6750	DS400	\$1,235.25
JERMIE, JOHN		

Run: 8:25A  
03/23/2010

SCHWAB READY MIX, INC.  
Check Register By Employee

Employee	Department	Norm Earn
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\* Employee Totals: \$1,235.25

7050	DR700 <i>Examiners</i>	\$439.59
JONES-JR., NATHANIEL		

\* Employee Totals: \$439.59

7100	DR700 <i>Examiners</i>	\$745.68
JORGE, ROGELIO		

\* Employee Totals: \$745.68

7150	DR200 <i>Office</i>	\$417.43
JOSEPH, ELITENE		

\* Employee Totals: \$417.43

7300	DR200 <i>Office</i>	\$643.28
JUAREZ, HERMINGILDO M.		

\* Employee Totals: \$643.28

7320	<i>Sales</i> SA200	\$1,312.20
KENNEDY, KEVIN		

\* Employee Totals: \$1,312.20

7450	DR200 <i>Office</i>	\$799.84
KIDD, STEPHEN M.		

\* Employee Totals: \$799.84

7500	<i>Quality Control</i> QC050	\$831.06
KNAUF, WILLIAM C.		

Run: 8:25A  
03/23/2010

SCHWAB READY MIX, INC.  
Check Register By Employee

Employee	Department	Norm Earn
----------	------------	-----------

\* Employee Totals: \$831.06

Sr VP  
Manager Admin/Sales  
7800 MA100 \$3,078.00  
LANTRIP, DAVID

\* Employee Totals: \$3,078.00

8100 DR400 \$658.64  
LOKKER, WAYNE R. Route Guy

\* Employee Totals: \$658.64

8200 DR200 \$355.05  
LOPEZ, FRANCISCO F. alico

\* Employee Totals: \$355.05

8375 DR700 \$423.78  
LORIA, ERIC J. Gradenton

\* Employee Totals: \$423.78

Orange Grove  
worker  
8550 FR000 \$422.00  
LUVIANO, VICTOR

\* Employee Totals: \$422.00

8750 DR400 Porta \$464.10  
MANUGUERRA, RAYMOND C. Gordon

\* Employee Totals: \$464.10

Driver/Dispatch  
8800 DS200 \$910.21  
MARSHALL, GRADY

\* Employee Totals: \$910.21

Run: 8:25A  
03/23/2010

SCHWAB READY MIX, INC.  
Check Register By Employee

Employee	Department	Norm Earn
8850	DR400 <i>Punta Gorda</i>	\$841.99
MARSHALL-SR, THOMAS M		

\* Employee Totals: \$841.99

3100	DR400 <i>Punta Gorda</i>	\$242.29
MEDINA CASTILLO, ROGMEY		

\* Employee Totals: \$242.29

9200	DR400 <i>Punta Gorda</i>	\$356.04
MIDGETT, ROBERT		

\* Employee Totals: \$356.04

*Office / IT*

9270	CL100	\$887.76
MOJICA, PAUL		

\* Employee Totals: \$887.76

*Dispatch - Auto*

9400	DS200	\$1,174.50
MOURICK, WAYNE S.		

\* Employee Totals: \$1,174.50

*Office / accounting*

9500	CL100	\$550.80
MURPHY, JEANNE R.		

\* Employee Totals: \$550.80

*Plant manager*

9600	MA100	\$1,324.35
NATOLI, BENJAMIN A.		

\* Employee Totals: \$1,324.35

9710	DR700 <i>Bradenton</i>	\$553.45
NEAL, DAVID M.		

Run: 8:25A  
03/23/2010

SCHWAB READY MIX, INC.  
Check Register By Employee

Employee	Department	Norm Earn
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\* Employee Totals: \$553.45

10300	DS700	\$142.31
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PENNING, GRANT S.

Bradenton

\* Employee Totals: \$142.31

10500	DR400	\$855.26
-------	-------	----------

PERRY, PATRICK R.

Punta Gorda

\* Employee Totals: \$855.26

Official credit

10550	CL100	\$712.80
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PIAZZA, DIANE M.

\* Employee Totals: \$712.80

10790	DR400	\$585.19
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QUEIOR, MARTIN K.

Punta Gorda

\* Employee Totals: \$585.19

Mechanic - North Plant

11650	MC600	\$1,008.97
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SHEEHY, RICKY

\* Employee Totals: \$1,008.97

11700	DR400	\$560.53
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SHELDON, JOHN W.

Punta Gorda

\* Employee Totals: \$560.53

11701	DR700	\$202.40
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SKIBA, DANIEL

Bradenton

Run: 8:25A  
03/23/2010

SCHWAB READY MIX, INC.  
Check Register By Employee

Employee	Department	Norm Earn
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\* Employee Totals: \$202.40

11950	DR200 <i>alico</i>	\$463.54
SPENCE, WENDELL D.		

\* Employee Totals: \$463.54

12200	DR200 <i>alico</i>	\$772.56
TAVERAS, VICTOR J.		

\* Employee Totals: \$772.56

*mechanic - Bradenton*

12225	MC700	\$790.70
TAYLOR, CHAD		

\* Employee Totals: \$790.70

12250	DR400 <i>Punta Gorda</i>	\$409.50
TAYLOR, DAVID E.		

\* Employee Totals: \$409.50

*mechanic - Allico*

12400	MC200	\$737.53
THORNTON, HARRY S.		

\* Employee Totals: \$737.53

*Office / A/R*

12450	CL100	\$760.00
TOYAMA-NAKAMURA, CARMEN		

\* Employee Totals: \$760.00

*Office - Paralegal  
Dave Schwab asst.*

12825	CL100	\$706.32
WEBB, KELLI J.		

\* Employee Totals: \$706.32

Run: 8:25A  
03/23/2010

SCHWAB READY MIX, INC.  
Check Register By Employee

Employee	Department	Norm Earn
12850	DR200	\$111.78
WILCOX, EDWARD M <i>Malico</i>		

\* Employee Totals: \$111.78

<i>mechanic - Allico</i>		
13200	MC200	\$871.74
ZEH, BRIAN		

\* Employee Totals: \$871.74

\*\* Grand Totals: \$54,785.89

\* Number of records printed: 68



## **TCC EMPLOYEES**

TCC Payroll Register Detail  
For Pay Period Ended  
March 13, 2010

Home Co	Home Cost Center	Job Type	Employee Number	Name	Hourly Rate
00120		CDZ RMDRIV	241314	GEORGE BADO	14.600
BADO, GEORGE					
Sum				06/28/99	14.600
00120		DVR RMDRIV	93059	RICHARD L BEITZEL	15.100
00120		DVR RMDRIV			15.100
00120		DVR RMDRIV			15.100
00120		DVR RMDRIV			15.100
BEITZEL, RICHARD L.					
Sum				07/29/87	15.100
00120		DVR MGRPLA	93091	TODD M DAP0Z	21.858
DAP0Z, TODD M.					
Sum				06/01/87	21.858
00120		CDZ RMDRIV	191193	TIMOTHY J FENSTANAKER	14.600
00120		CDZ RMDRIV			21.900
00120		CDZ RMDRIV			14.600
00120		CDZ RMDRIV			14.600
00120		CDZ RMDRIV			14.600
00120		CDZ RMDRIV			14.600
00120		CDZ RMDRIV			21.900
00120		CDZ RMDRIV			14.600
00120		CDZ RMDRIV			21.900
00120		CDZ RMDRIV			14.600
FENSTANAKER, TIMOTHY J.					
Sum				05/24/95	14.600
00120		DVR BATCH	93104	JOHN M FOUST	15.850
00120		DVR BATCH			15.850
00120		DVR BATCH			23.775
00120		DVR BATCH			15.850
00120		DVR BATCH			15.850
00120		DVR BATCH			23.775
00120		DVR BATCH			15.850
00120		DVR BATCH			23.775
FOUST, JOHN M.					
Sum				06/09/70	23.775
00120		DVR MECH	93112	LARRY L FREED	15.600
FREED, LARRY L.					
Sum				06/06/77	15.600
00120		CDZ RMDRIV	311571	VANCE A LONG	14.100
00120		CDZ RMDRIV			14.100
00120		CDZ RMDRIV			21.150

TCC Payroll Register Detail  
For Pay Period Ended  
March 13, 2010

Home Co	Home Cost Center	Job Type	Employee Number	Name	Hourly Rate
LONG, VANCE A					
Sum				06/04/07	21.150
00120	CDZ NECH		206447	MICHAEL O LUYSTER	14.600
00120	CDZ NECH				14.600
00120	CDZ NECH				14.600
LUYSTER, MICHAEL O.					
Sum				06/26/96	14.600
00120	CDZ RMDRIV		169754	STANLEY M ORZOLEK	14.850
00120	CDZ RMDRIV				14.850
00120	CDZ RMDRIV				14.850
00120	CDZ RMDRIV				14.850
00120	CDZ RMDRIV				22.275
ORZOLEK, STANLEY M.					
Sum				06/01/94	22.275
00120	DVR RMDRIV		93278	MARK F SCHWARM	15.600
SCHWARM, MARK F.					
Sum				07/11/77	15.600
00120	DVR RMDRIV		182625	RICHARD P SENTZ	14.350
SENTZ, RICHARD P					
Sum				10/07/94	14.350
00120	CDZ MGRPLA		115713	CRAIG W SPEICHER	18.750
SPEICHER, CRAIG W.					
Sum				04/19/93	18.750
00120	DVR RMDRIV		93286	JIMMIE W STEELE	15.600
00120	DVR RMDRIV				23.400
00120	DVR RMDRIV				15.600
STEELE, JIMMIE W					
Sum				05/02/77	15.600
00120	CDZ RMDRIV		312709	JESSE J WRIGHT	14.100
00120	CDZ RMDRIV				14.100
WRIGHT, JESSE J					
Sum				08/13/07	14.100
Grand Total					
Sum					

## **ECC EMPLOYEES**

Run: 8:25A  
03/23/2010

EASTERN CEMENT CORP.  
Check Register By Employee

Employee	Department	Norm Earn
2000	DISPATCH	\$620.47
ADAMS, THEODORE		

\* Employee Totals: \$620.47

375	Terminal SUPERVISOR Operations	\$1,133.08
FORE, GARY		

\* Employee Totals: \$1,133.08

475	DISPATCH	\$934.46
KRAEMER, EDWARD		

\* Employee Totals: \$934.46

505	VP SALES	\$2,392.00
LAPOINTE, LAWRENCE		

\* Employee Totals: \$2,392.00

2071	TERMINAL Laborer	\$716.54
MARTIN, MICHAEL		

\* Employee Totals: \$716.54

600	President OFFICE	\$3,846.15
NEWHART, MARK T.		

\* Employee Totals: \$3,846.15

2095	Ship SUPERVISOR	\$1,323.58
QUIROZ, RICK		

\* Employee Totals: \$1,323.58

2120	SALES	\$1,092.00
REICH, JEREMY		

Run: 8:25A  
03/23/2010

EASTERN CEMENT CORP.  
Check Register By Employee

Employee	Department	Norm Earn
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* Employee Totals:		\$1,092.00
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** Grand Totals:		\$12,058.28
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\* Number of records printed: 8

Schedule 3.8(b)

Benefit Plans

1. Schwab Industries, Inc. Employees' Pension Plan, as amended and restated effective May 1, 2000; amended to freeze as of May 1, 2010.
2. Schwab Industries, Inc., Employee Savings 401(k) Plan.
3. Schwab Industries, Inc. Medical, and Short Term Disability Care Plan (dental and vision cancelled as of 4/1/10).
4. Supplemental Retirement Agreement by and between Schwab Industries, Inc. and Jerry A. Schwab and Donna L. Schwab, effective October 1, 2009. Payments under agreement deferred as of April 1, 2010.
5. Supplemental Retirement Agreement by and between Schwab Industries, Inc. and Jerry A. Schwab and Donna L. Schwab, effective October 1, 2009. Payments under agreement deferred as of April 1, 2010.
6. See attached list of certain supplemental pension benefits.

**Medina Supply Company**

Monthly Supplemental Pension Benefits

Amount	Co #	Empl #	S/S #	DOH	DOB	DOT	Phone #	Spouse
\$ 350.90	160	63722	287-24-8688	07/08/46	05/15/25	07/07/89	(330) 723-3007	Janice QDRO alt payee
\$ 424.18	160	63731	301-26-3093	09/19/51	07/27/27	12/31/84	(419) 869-7443	Margaret SLA
\$ 63.24	160	94801	281-26-9102	05/14/63	03/16/35	04/01/97	(330) 725-7101	Nora 100% J&S
\$ 508.66	160	96567	285-30-1354	06/01/56	01/03/38	01/28/00	(330) 725-5757	Alice 100% J&S
\$ 72.21	160	63749	327-12-9364	05/18/53	01/07/22	12/27/86	(440) 322-5019	BEN
\$ 75.25	160	95644	286-32-0511	05/29/61	05/15/37	12/25/99	(330) 435-6607	Gloria 100% J&S
\$ 226.72	160	63757	298-14-1810	09/20/48	05/05/25	04/25/87	(330) 336-2622	None
\$ 101.63	160	96233	271-34-9068	05/16/60	06/15/42	12/31/07	(440) 723-8050	Patricia 50% J&S
\$ 26.77	160	96401	289-28-0321	04/23/56	12/27/31	12/31/96	(330) 723-6153	BEN

TOTALS \$ 1,849.56

**Twin Cities Concrete**

Semi Annual Supplemental Pension Benefits

\$ 346.92	120	119941	286-26-9174	01/01/67	06/09/27	06/05/92	(330) 339-1874	BEN
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**Eastern Cement Company**

Monthly Supplemental Pension Benefits

\$ 1,500.00	220	259127	267-50-2288	05/10/84	07/30/34	12/31/01	(941) 708-3059	Joan 100% J&S
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**Schwab Industries, Inc.**

Monthly Supplemental Pension Benefits

\$40,000.00	110	98431	297-22-3863	09/15/50	06/05/27	09/30/09	(330) 340-5533	Donna 100% J&S
\$10,000.00	110	98458	280-26-6955	01/02/87	11/06/31	09/30/09	(330) 340-5532	Jerry 100% J&S

TOTALS \$50,000.00



QDRO alt payee - participant option 50% J&S